



COMMISSION SCOLAIRE SIR-WILFRID-LAURIER
SIR WILFRID LAURIER SCHOOL BOARD

Anti-Bullying and Anti-Violence Plan

End-of-Year Evaluation

2023

School:	<u>Hillcrest Academy</u>	Shared with Governing Board	<u>June 5 2023</u>
Principal / Centre Director:	<u>Tania Marchitello and Jennifer Butler (VP)</u>	Shared with Teacher Council	<u>May 24, 2023</u>
		Shared with Parents	<u>June 6, 2023</u>
		Submitted to Director of Pedagogical Services and Director General	<u>June 6, 2023</u>

Priorities

- Reinforcing with students the importance of being kind and tolerant
- Ensuring that students have a clear definition of bullying
- Promoting antibullying protocols and ensuring that students are aware of the various ways they may report incidents of bullying and to whom they may report
- Ensuring that school staff and administration work collaboratively with parents when informing them of and addressing behavioral issues
- Maintaining a school environment where students feel safe, healthy and cared for

Actions / Initiatives to Maintain or Let Go

- Caught You Being Amazing: a monthly recognition system for positive behavior
- Pink Shirt Day and Anti-Bullying/Spirit Week: In the month of February Hillcrest staff prepare a variety of school activities designed to promote a fun and safe school environment while reminding students of the importance of being kind.
- Restorative practices – maintaining the use of restorative circles as a means to solve class conflicts or address persisting issues.
- Promoting student health and wellness: Emotional regulation workshops, breathing exercises, and lunchtime clubs and activities/sports.
- Behavior technician available to any student with issues of importance to students which they feel need to be addressed and resolved. The behavior technician is also developing and implementing programs to reduce student's anxiety, promote social and emotional development and conflict resolution. Works with at risk students to develop coping strategies and self-regulation.
- Invite guest speakers and presenters to discuss issues related to various forms of bullying: ASD presentation by behavior technician, GRIS presentation (transphobia/homophobia), disability awareness, Cyber Etiquette Workshop. School wide activities and lessons for Black History Month.
- Participation in the Our School Survey on an annual basis in order to evaluate the school climate.
- Dance with Sara Maude Thibodeau to encourage team work and positive interactions as well as develop self-confidence.
- Celebrating individual, class and school successes on social media.

Actions / Initiatives to Develop

- Advancing social and emotional learning by offering services to students experiencing anxiety and having difficulty self-regulating
- Continuing to provide opportunities to foster individual and group self-esteem/self-confidence
- Developing student sense of belonging and connectedness